

Product: Cut Flowers (Roses)

Country: Kenya

FLO ID:

Fairtrade Certified Since:

Type of organisation: Hired Labor Organization (HLO)

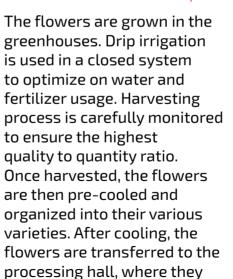
Number of Workers: 500



Introduction

Nini Ltd was started in 1996 by Terry Coulson, Mike Higgins, Herman Stokman and Anton Pouw. It was the first purpose built rose farm in Kenya. Originally the farm grew roses for the Dutch Auctions, but since 2011, the farm has changed its varieties and become a key supplier to retail multiples. It employs 500 people. Again, all roses are grown in greenhouses and the entire farm is under hydroponics with a closed fertigation system.

NINI PRODUCER PROFILE



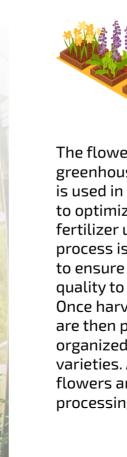
are graded based on customer specifications. The graded flowers with flower-food are then securely wrapped and packaged for export. While the above processes are ongoing, sample vases of flowers are monitored in a vase life room to observe the development of the flowers over a period of seven days. The farm is family owned and there is much interaction between all personnel on the

farms.

The farms work very closely together with regular meetings between managers and supervisors to discuss growing techniques, spray regimes, fertigation and postharvest procedures.

There is a policy for regular training of all staff, some inhouse and some utilizing outside professionals.





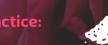




2100 ASL



Temperature:



Growing Practice: Sustainable



Volcanic Loamy



Harvest Period: January-December







Other Certifications:

Benefits of Fairtrade

Health

We have implemented many measures to assist in the health and safety of our staff from training by our nurses about the symptoms, methods of spread of the virus and what we can do to reduce our chances of contracting it. We have enhanced farm hygiene. Hand sanitizers and additional taps and soap have been placed in strategic positions easily accessible by all. The buses are carrying a reduced number of people so everyone can maintain safe distances from each other. No unauthorized personnel are permitted entry to the farms. All equipment and vehicles are

regularly disinfected. We consider it our duty to assist in medical care and education as much as we can. Certain medical checks are compulsory in our line of business. These are as follows: An annual check up to determine any presence of a work-related disease. On Lamorna this was last carried out in October 2017, 410 employees were examined and non-had an occupational disease. Annual eye check.

Environment

The farm had to gain certain accreditations. These include Kenya Flower Council Silver award (Nini Limited), MPS

A, MPS SO, MPS GAP and Fair Trade . Maintaining the standards required for the accreditations is an ongoing process and annual audits are carried out by all accreditation bodies. The accreditations cover both good agricultural practice and provide a safe and caring environment for all employees. Local facilities, such as schools and hospitals, are supported by the farms. The farms also carry out annual self-audits for NEMA (National Environmental Management Authority).



Challenges Climate changes does affect productions

cycles.

Opportunities Collaborations with climate care on mitigations.



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Producer Organization

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